

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Forward Planning and Implementation
Lead person: Robin Coghlan	Contact number: 78131
Date: Feb 7th 2013	

1. Title: Housing Delivery		
Is this a:		
<input checked="checked" type="checkbox"/> Strategy / Policy	<input type="checkbox"/> Service / Function	<input type="checkbox"/> Other
If other, please specify		

2. Please provide a brief description of what you are screening
A number of options are set out for broadening and strengthening Leeds' housing delivery options including criteria for release of some of the 34 PAS sites in Leeds in the context of bolstering Leeds' 5 Year Supply of housing land.

<p>3. Relevance to equality, diversity, cohesion and integration</p> <p><i>All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration. The following questions will help you to identify how relevant your proposals are. When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).</i></p>

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?	X	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

<p>4. Considering the impact on equality, diversity, cohesion and integration</p> <p><i>If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.</i></p> <p><i>Please provide specific details for all three areas below (use the prompts for guidance).</i></p> <ul style="list-style-type: none"> • <i>How have you considered equality, diversity, cohesion and integration?</i> <i>(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)</i> <p>It is questionable how much new housing might be built as a result of the proposals being advanced because of the depressed state of the housing market at present, but national planning policy expects sufficient land to be made available to meet housing <i>need</i>, not necessarily <i>demand</i> which includes financial ability to access housing. Leeds also wants to help stimulate the housing market toward better delivery.</p> <p>Nevertheless it can be expected that release of some PAS land will have at least a marginal impact on equalities. It will be those groups that generally do not have good access to housing, such as the young and low paid will have their options marginally improved, both for market priced housing and affordable housing.</p> <p>In contrast it is likely to be those groups who already have access to housing including older people, particularly in the suburban and urban fringe locations where the PAS sites are situated, who are likely to feel disadvantaged by the building of new houses close to where they live. The impacts will include loss of visual amenity and increased pressure on local</p>
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infrastructure.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.	
Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Robin Coghlan	Planning Policy Team Leader	7 th February 2013

7. Publishing	
This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published. Please send a copy to the Equality Team for publishing	
Date screening completed	
Date sent to Equality Team	
Date published (To be completed by the Equality Team)	